

# Employment Committee



SOUTH  
KESTEVEN  
DISTRICT  
COUNCIL



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Wednesday, 4 September 2024 at 2.00 pm  
Council Chamber - South Kesteven House, St. Peter's Hill,  
Grantham. NG31 6PZ

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**Committee Members:** Councillor Anna Kelly (Chairman)  
Councillor Gloria Johnson (Vice-Chairman)

Councillor Matthew Bailey, Councillor Rhys Baker, Councillor Ashley Baxter,  
Councillor Harrish Bisnauthsing, Councillor Phil Gadd, Councillor Gareth Knight and  
Councillor Paul Martin

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## Agenda

This meeting can be watched as a live stream, or at  
a later date, [via the SKDC Public-L Channel](#)

1. **Apologies for absence**
2. **Disclosure of interests**  
Members are asked to disclose any interests in matters for  
consideration at the meeting.
3. **Minutes of the meeting held on 8 July 2024** (Pages 3 - 12)  
Public and exempt minutes of the meeting held on 8 July 2024.  
  
There is an exempt set of minutes from the 8 July 2024 meeting; they  
are exempt under Section 100(a)(4) of the Local Government Act 1972;  
paragraph 1 and paragraph 2 of Schedule 12A of the Act. The press  
and public may be excluded from the meeting during consideration of  
these exempt minutes, on the grounds that if they were to be present,  
exempt information could be disclosed to them.
4. **Updates from the previous meeting** (Page 13)  
To consider updates on the Actions agreed at the previous meeting.
5. **Employee Engagement Survey 2024** (Pages 15 - 36)  
To present the Employee Engagement Survey (2024) results and next  
steps.

6. **Work Programme 2024-2025** (Pages 37 - 38)
7. **Exclusion of the Press and Public**  
It is likely that the press and public will be excluded during discussion of the following agenda item because of the likelihood that information that is exempt under paragraph 1 of Schedule 12A of the Local government Act 1972 (as amended) would be disclosed to them.
8. **Proposed Director Targets for 2024/2025** (Pages 39 - 45)  
This report provides an update on the July 2024 Employment Committee Report on the proposed targets for Directors for the 2024/2025 financial year.
9. **Any other business, which the Chairman, by reason of special circumstances, decides is urgent**